SECTION 2: DISTRICT COMMITTEE STRUCTURES

To develop a management structure that supports and enables the work of the Task Groups whilst discharging those duties and responsibilities required by Standing Orders and good practice. Using the current District Directory the following are suggested as standing committees, whose work is not automatically incorporated into the revised Working Groups.

Relating to the Chair:

- Chairs manse Committee
- Chairs nomination committee

Complaints

- Officer
- Support Group
- Reconciliation Group

Relating to Ordained Ministry

- Candidates Committee (in association with P&E District)
- Curtailment committee
- Ministries Panel
- Probationers Committee
- Supervision

Relating to Lay Employment

- Lay employment advisor
- Lay employment committee

Relating to District Trusteeship

- Finance Group
- Manses Committee
- Statistics Officer
- Methodist Council Representative
- District Safeguarding Group

MANAGEMENT AND POLICY STRUCTURES

DISTRICT MANAGEMENT 1 District Leadership Forum

- To act in an advisory capacity to the District Chair
- To provide a support network for District staff and to envision ways of developing mission within the District.
- To formulate recommendations (as appropriate) to District Committees, portfolio holders and District Task Groups.
- To provide a forum for consultation on key District and Connexional matters
- To discharge other work as directed by the Chair or invited by District Committees or Task Groups.

Proposed membership:

District Chair

Deputy Chair(s)

Synod Secretary

Youth Enabler (or equivalent)

Safeguarding Officer

Training Network staff on ad hoc basis

Methodist Council Rep on an ad hoc basis

District Administrator (Minutes)

DISTRICT MANAGEMENT 2

Resource and Admin Group (currently most closely associated with

Property, Grants and Stationing)

- To monitor mission developments
- To supports circuits through the stationing process
- To manage and allocate the DAF
- To facilitate the appointment of District Staff
- To oversee appropriate property matters
- To recommend budget and financial policies prepared by the Finance Group
- To receive reports relating to Stationing¹
- To assist the Chair to reflect on Stationing priorities with the District as appropriate
- To make recommendations to Mission, Strategy and Policy Committee (District Management 4) relating to legal and trustee responsibilities.

Proposed membership:

Convenor = Synod Sec.

District Chair

Deputy Chair(s)

District Treasurer(s)

District Property Sec.

DAF treasurer/Administrator

Representative(s) from Finance Team.

Other members with special interest or knowledge can be co-opted on an ad hoc basis in order to allow District Management 2 to complete its work efficiently and effectively.

¹ DPC recognises that the development of a strategic approach to Stationing within the District may become more and more significant as human and financial resources become increasingly stretched. It therefore recognises that the Chair may wish, upon occasions, to reflect with this (and other bodies) on matters relating to stationing priorities.

DISTRICT MANAGEMENT 3 Superintendents Forum

- Through Christian 'conferring' the group seek to articulate vision and formulate strategy proposals.
- Working within their 'Clusters' (see below), to determine which Superintendents will represent Cluster on 'District Management 4: Mission, Strategy And Policy Committee²

Proposed membership:

District Chair All Circuit Superintendents.

Cluster Circuits: each sending 1 superintendent to District Mission, Strategy and Policy committee (elected annually on rotation)

Western Cluster (based on circuit boundaries 2017):

Camborne and Redruth

Isles of Scilly
Lizard and Mounts Bay
St Ives (Fore Street)
West Penwith

Central Cluster (based on circuit boundaries 2017):

Falmouth and Gwenapp Newquay, St Agnes and Perranporth St Austell. Truro

Eastern Cluster (based on circuit boundaries 2017):

Bodmin, Padstow and Wadebridge
Camelford and Weeks St Mary
Callington and Gunnislake
Launceston Area
Liskeard and Looe
Saltash

DISTRICT MANAGEMENT 4

Mission, Strategy and Policy Committee (currently most closely associated with DPC)

[Meeting 4 times a year]

- to formulate and implement short, medium and long term District policies
- To keep under review the appropriate use of mission resources
- To exercise legal and trustee responsibility
- To recommend District appointments
- To provide a forum for consultation on key District and Connexional matters
- To keep alert to regional and local planning and allow this to inform and shape District policies
- To make such appointments as required by Standing Orders and local practice

District Chair
Deputy Chair(s)
Synod Secretary
Committee Secretary
Representatives of District Finance Team (2)

District Property Secretary

District Safeguarding Officer District Youth Enabler Methodist Council Rep. Task Group Convenors (5)

MWiB Representative

Superintendent Ministers (3 nominated from District Management 3)⁴

Other District Officers and Reps to be invited to attend for discussion of particular areas of the District's life.⁵

DISTRICT GOVERNANCE

District Synod

In addition to those who are ex officio members of Synod by virtue of their office, accepted practice or Standing Orders, circuits will be invited to send representatives to Synod according to the following criteria

- ALL paid lay workers engaged for 20 or more hours per week within circuits are members of Representative Session.
- Circuits should be invited to elect (via the Circuit Meeting) lay representatives in number equal to THREE above the number of Ministers in the active work serving in the Circuit. (This figure should NOT include Supernumeraries but SHOULD include 'vacant lines' caused by the inability to fill a position through Stationing, but for which a Minister will be sought the following year.)
- In addition to the above each Circuit is invited to elect (via Circuit Meeting) up to TWO additional Representatives under the age of 25 years.⁶

Synod will continue to meet in separate Representative and Presbyteral Sessions.

³ As with all Management and Governance Groups, the core membership (above) may be supplemented in accordance to guidance and Standing Orders.

⁴ If a Superintendent Minister is already, or becomes a member of District Management 4 by virtue of the office they hold within the District, then a Cluster can consider sending an additional representative to the meetings on the same terms and conditions as per the initial appointment.

⁵ Minutes from District Management 4 will be circulated to ALL Superintendent Ministers to maximise effective communication.

⁶ 25 years old is the upper limit for those considered 'young people' within the Connexional framework. Because the 'trusteeship' of the District rests with District Management 4 (currently DPC) and not the Synod, there is no minimum age requirement to be appointed to Synod.